

CORPORATE OUTPLACEMENT & EXECUTIVE COACHING

CAREER & EXECUTIVE COACHING

- Corporate executive, staff, and group outplacement
- Leadership development coaching
- Career development coaching
- Corporate Board campaign coaching

EXECUTIVE, STAFF, AND GROUP OUTPLACEMENT RESULTS

- Successfully coached 12-member AAA Arizona executive team in a merger
- Self-awareness, clarity, purpose, greater market value
- Self-confidence, unleash career development potential
- 50% salary increase
- 25% increase in compensation (salary, benefits, etc.)
- Doubling of VP/GM base salary
- Leapfrog three job titles forward
- C-suite position, with a 15% salary bump, at a \$600M company
- Significant salary jump, remote VP leadership position, stock options, dream job during a pandemic

OUR LEADERSHIP COACHING PROGRAM

- 10+ years Honeywell “best practice” career management coaching
- Selected as sole vendor to coach Alliance for American Football League athletes
- Instills fit for future growth and development
- Fosters quality of life/work balance
- Unleashes personal potential/maximize performance
- Enhances leadership effectiveness and strategic agility
- Leads to higher levels of operational capabilities
- Fosters greater alignment with peers and stakeholders
- Provides a foundation for change management, enable transformations
- Increases team effectiveness/engagement



**There is a lot
of noise in
outplacement
and career
coaching.**

What sets Gary and his team apart is their ability to help clients effectively tell their story and articulate their brand in their marketing and career campaign.

—Kathleen Duffy, President & CEO, Duffy Group Inc.

DIFFERENTIATORS

The team. Coaching is our core competency. We are HR executives in talent and leadership development, Ph.Ds, executive recruiters, entrepreneurs and business leaders.

Find your voice. We help individuals find their voice, and personal power to achieve career and personal success.

Proprietary “inside-out” and “high-touch” approach. Customized process/deliverables based on individual needs. The foundation is the powerful Find Your Story, Own Your Voice program blending expertise in career success strategies, personal change & transformation, self-awareness, with positive psychology, faith/spirit and principles of quantum physics.

Personal marketing/branding strategy. A step-by-step, proven model to help each participant unearth their story, package it and then transmit it.

Round-the-clock access to coaches. Each participant is paired with a coach chosen for and personally committed to them, and available 24/7 (e.g., when that interview is in 30 minutes, they are there for you).

Global. We work with clients that have offices around the country and around the world.

Longevity. 25+ years of word-of-mouth success guiding and nurturing satisfied clients.

CORPORATE CLIENTS INCLUDE

- AAA Arizona
- ASU Thunderbird School of Global Management
- Bergmann Group
- Boys and Girls Clubs of the Valley
- Benchmark Electronics
- Cancer Treatment Centers of America
- City of Phoenix
- CopperPoint Insurance Companies
- Goodwill of Arizona
- Honeywell (Aerospace, Defense, Controls)
- Phoenix Suns
- Plexus Worldwide
- Vixxo

“ **When there’s a corporate restructuring, it’s emotionally devastating for those who lose their jobs.** ”

Many go right into job-seeking mode before they’re ready. That’s why it was such a relief to have the Recchion team working with our leaders during a corporate merger. Their approach is holistic, compassionate and goal-oriented. They made the transition much easier for our employees, all of whom landed fulfilling positions.

–Mike Tully, CEO, NACD Certified Director, Investor and Strategist

We help our clients to unearth their story, package it and then transmit it.

What are you waiting for?

Let’s talk.

contact@recchionandassociates.com

(623) 476.8813