

CAREER & EXECUTIVE COACHING

REAL OUTCOMES

- Successfully coached 12 member AAA Arizona executive team in a merger
- Self-awareness, clarity, purpose, greater market value
- Inspires self-confidence, unleash career development potential
- 50% salary increase
- 25% increase in compensation (salary, benefits, etc.)
- Doubling of VP/GM base salary
- Leapfrog three job titles forward
- C-suite position, with a 15% salary bump, at a \$600M company
- Significant salary jump, remote VP leadership position, stock options, dream job during a pandemic

CAREER & EXECUTIVE COACHING

- Career transition & personal change
- Leadership development coaching
- Corporate Board campaign coaching
- Career development coaching

OUR COACHING PROGRAM

- 10+ years Honeywell “best practice” career management coaching
- Selected as sole vendor to coach Alliance for American Football League athletes
- Instills fit for future growth and development
- Quality of life/balance
- Unleash personal potential/maximize performance
- Enhanced leadership effectiveness
- Greater strategic agility
- Higher levels of operational capabilities
- Greater alignment with peers and stakeholders
- Change management, enable transformations
- Increases team effectiveness/engagement



You have a lot more power than you realize.

We focus on bringing that power to the surface and then building a ‘best practice’ career campaign and network strategy around that story.

—Gary Recchion, President & Founder



DIFFERENTIATORS

The team. Coaching is our core competency. We are HR executives in talent and leadership development, Ph.Ds, executive recruiters, entrepreneurs and business leaders.

Find your voice. We help individuals find their voice, and personal power to achieve career and personal success.

Proprietary “inside-out” and “high touch” approach. Customized process/deliverables based on individual needs. The foundation is the powerful Find Your Story, Own Your Voice program blending expertise in career success strategies, personal change & transformation, self-awareness, with positive psychology, faith/spirit and principles of quantum physics.

Personal marketing/branding strategy. A step-by-step, proven model to help each participant unearth their story, package it and then transmit it.

Round-the-clock access to coaches. Each participant is paired with a coach chosen for and personally committed to them, and available 24/7 (e.g., when that interview is in 30 minutes, they are there for you).

Global. We work with clients that have offices around the country and around the world.

Longevity. 25+ years of word-of-mouth success guiding and nurturing satisfied clients.

GUIDING CAREERS FOR EXECUTIVES AT...

- AAA Arizona
- AAF (Alliance of American Football)
- ASU Thunderbird School of Global Management
- Boys and Girls Clubs of the Valley
- Benchmark Electronics
- Cancer Treatment Centers of America
- City of Phoenix
- CopperPoint Insurance Companies
- Goodwill of Arizona
- Honeywell (Aerospace, Defense, Controls)
- Bergmann Group
- NBA
- NFL
- Phoenix Suns
- Plexus Worldwide
- UFC
- Vixxo

“ **If you’re looking to move up, move on, or move to something entirely new,** and wondering how on earth you will get there, I highly recommend starting with Recchion & Associates.

—Nick Markwardt, Design Director, AerialSphere

“ **It was thrilling to bring my ‘board package’ to life.**

Recchion and Associates helped me create my board value proposition, bio, resume and LinkedIn profile. Well worth the time and investment if you are serious about pursuing a board opportunity.

—Margie Traylor, CEO, Audacious Studios, and Honor Health Board Director

We help you to unearth your story, package it and then transmit it.

What are you waiting for?

Let’s talk.

contact@recchionandassociates.com

(623) 476.8813